

Minutes of the Third 2010 MSA Council Meeting Mineralogical Society of America

Attending:

John Brady, President
David Bish, Vice President
Darrell Henry, Treasurer
Mickey Gunter, Secretary
Wendy Bohrson, Councilor
Sumit Chakraborty, Councilor
Carol Frost, Councilor
Penny King, Councilor

Visitors:

J. Alex Speer, MSA Executive Director
Rachel Russell, Managing Editor, *American Mineralogist*
Jodi Rosso, Editor, *Reviews in Mineralogy and Geochemistry*
Michael Hochella, Vice President-elect
Pamela Burnley, Councilor-elect
Guy Hovis, Councilor-elect

Absent:

Nancy Ross, Past President
Marc Hirschmann, Councilor
Peter Burns, Councilor

Note: Motions and Council action items are presented in *italics*; SoC = sense of Council, S = second.

The Third meeting of the 2010 Council of the Mineralogical Society of America (MSA) was held at the Hyatt Regency Denver, October 30, 2010

Agenda

[1] Roll Call and Introductory Remarks by the President.

J. Brady called the meeting to order at 8:07 am on October 30, 2010. And the members introduced themselves.

[2] Additions to and deletions from the Agenda, approval of the Agenda.

There are additional items in Section 7 dealing with our MSA awards

[3] Accept Reports to Council containing no questions or action items as a group. Reports will be acknowledged by Secretary.

President, Financial Advisory and Audit Committee, Publications Director, Series Editor of the Reviews in Mineralogy and Geochemistry & Monographs Series, MSA Society News Editor for *Elements*, Editor of the *Handbook of Mineralogy*, MSA Representative to the *GeoScienceWorld* Board of Directors, MSA Representative to the *GeoScienceWorld* Advisory Council, Meetings Coordinator, MSA Webmaster, Outreach Committee (on Databases), Lecture Program Committee, Lecture Program Coordinator, Bloss Optical Crystallography Fund, Representatives to the American Crystallographic Association, American Geological Institute, Clay Minerals Society, European Mineralogical Union, Gemological Institute of America, Geological Society of America, Geological Society of America's Mineralogy, Geochemistry, Petrology, and Volcanology Division (GSA-MGPV) and the Interest group for Pegmatites and Planetary Materials.

C. Frost moved to accept the reports. S = D. Henry. Motion passed unanimously.

[4] Revisions, if any, and approval of the minutes of the 2nd 2010 Council Meeting. The minutes reflect all revisions previously sent to the MSA Secretary.

W. Bohrson moved to approve the minutes. S = C. Frost. Motion passed unanimously.

[5] Review of Executive Committee actions and President's Report. Any items for action or discussion are taken up under the appropriate sections later in the day.

J. Brady reviewed who comprises the Executive Committee and its functions. He noted its major actions were: 1) decided to remove an individual from MSA listserve who violated the policy of its use and 2) approved the move from Allen Press to Camdus as the printer for *American Mineralogist*. More details on both of these actions are given in the appropriate sections below.

[6] Accept medal, award, grant, and honor recommendations:

D. Bish moved to approve the recommendation to award Juhn Liou the Roebing Medal for 2011, Roberta Rudnick the Dana Medal for 2012, Motohiko Murakani the MSA Award for 2011, and Jolyon Ralph the Distinguished Public Service Award for 2011. S = D. Henry. Motion passed unanimously.

The following list of individuals were nominated as new MSA Fellows:

James Beard, Bruno Reynard, Wolfgang F. Mueller, Fernando Camara, (Ka'mara) Giulio A. Ottonello (O-ton-ello), Patrick J. O'Brien, Brian L. Phillips, Wilson Crichton, Li-Fei Zhang, Makoto Arima, Hiroyuki Kagi, Huifang Xu

D. Henry moved to approve the newly nominated fellows. S = S. Chakraborty. Motion passed unanimously.

W. Bohrson moved to approve the recommendation of Kirsten Hodge and Fan Wang to receive the Mineralogy/Petrology grant. S = P. King. Motion passed unanimously.

C. Frost moved to approve the recommendation of Lindsay Sochalski-Kolbus to receive the Crystallographic Research grant. S = D. Bish. Motion passed unanimously.

[7] The following are additional items dealing with awards:

- a) The Mineralogy/Petrology Research Grant Committee (Min/Pet) recommends several changes to the requirements for what is submitted as the proposal:
 - a. limited to no more than 4 pages, type size 12 pt, standard 1 inch margin
 - b. the 4-page limit should include all figures, tables, text, and references
 - c. an explicit budget and budget justification on no more than one additional page
 - d. submitted as pdf only

W. Bohrson noted that the above recommendations would be of help to future committees as the number of these proposal continue to grow.

The above recommendations come from a standing committee thus requiring no motions, but only a vote. The above passed by a unanimous vote of council.

The Executive Director recommended the above also apply to the Kraus Crystallography Grant.

P. King moved to accept this recommendation. S = W. Bohrson. Motion passed unanimously.

- b) Council may wish to include, as part of MSA various award guidelines, the statement that an individual should not be nominated, nor his or her nomination considered by an award committee, while the individual is a member of the Council. Such a policy would make it clear and thus easier for a committee to know how to respond when that situation arises.

P. King moved to approve the above recommendation. S = D. Henry. Motion passed unanimously.

- c) The location for the presentation of the Distinguished Public Service Award to Jolyon Ralph should be chosen with maximum exposure and good will for MSA in mind. GSA may not be a good venue to make the above presentation and maybe better done at the Tuscan Gem and Mineral Show, or a venue of the recipient's choice.

P. King moved to allow the recipient to select the venue. S = S. Chakraborty. Motion passed unanimously

- d) The MSA Meetings Coordinator reminds us that the 2011 Goldschmidt Conference in Prague was approved as the venue for the presentation of the 2011 Dana Medal to

Ross J. Angel. There will be a plenary lecture by the Dana Medalist and Michael Carpenter, Alan Woodland and Tiziana Boffa-Ballaran have proposed a session to honor Ross at the conference. An unmentioned issue – who will make the presentation of the Dana Medal in Prague?

It was SoC to accept D. Bish's volunteering to make the presentation.

- e) Addition to agenda. P. King wished to extend the time period for the MSA award because early career professionals could have life experiences that would hinder their productivity.

In the ensuing discussion it was pointed out many universities “stop the tenure clock” for the above reasons. There was some concern that the reasons for this might be very personnel and nominees might hesitate to divulge them. However, in general this was deemed a good idea and the following addition to the wording of the MSA Award was proposed:

The deadline for this award will be extended for up to two years based on circumstances (i.e., serious illness, child birth, care giver, etc.) that have interrupted the nominee's career. (These circumstances are to be explained by the nominator and confirmed by the chair of the committee as well as by the MSA Executive Committee.)

P. King moved to make this change. S = M. Gunter. Motion passed unanimously.

[8] Make staffing changes to MSA Committee membership and appointed posts for 2011 as recommended by the Committee on Committees. Review and fill any outstanding vacancies. The actual vote on appointment of Committees and other posts will occur during the First 2011 Council Meeting.

D. Bish lead this discussion with several of the positions to be filled occurring later in the minutes. P. Burnley was assigned to chair the Kraus Award committee and G. Hovis the Min/Pet committee.

[9] Other Reports having items relating to appointed posts:

- a) Rebecca Lange writes that she had resigned as MSA Representative to the Geochemical Society (GS) some time ago, and has not been on the GS Board of Directors for several years now. GS does not recognize representatives from other groups, but it would be helpful to have an observer who can report on what GS might be doing or thinking, especially as MSA is now involved with Goldschmidt Conferences in the USA.

Action Item: M. Hochella volunteered to find a replacement for Rebecca Lang.

- b) The Short Course Committee asks Council to extend the tenure of an outgoing Short Course Committee Chair by 12 months so that they may serve as “Past-Chair” in an advisory role to the Committee. If agreed, there needs to be a formal change in the Short Course committee make-up.

There was little discussion to the above, except that it seemed like a good idea. Coming from a standing committee, *Motion passed unanimously.*

[10] The Nominating Committee for Officers presented a list of possible candidates for Vice-President, Secretary, and for Councilor. The list needs to be reviewed, ordered, and approved so that the MSA Secretary can contact those on the list in the sequence decided by Council to invite them to run for office.

The Executive Committee made several refinements on the recommendations that were submitted by the Nominating Committee for Officers. In turn, there were more modifications made to the list during the council meeting.

S. Chakraborty moved to accept the modified list. S = D. Bish. Motion passed unanimously.

[11] Consider recommendations of staff evaluations from the Management Committee of the preceding day.

Recommendations were reported orally. The management committee reported their recommendations, and raises, to the full council. After some discussion and slight modifications Council was in agreement with the committee’s recommendations.

This comes as a seconded motion to council. Motion passed unanimously.

[12] The Executive Director requests that Council accept the 2010 election results and give permission to destroy the ballots and ballot files upon acceptance.

D. Bish moved to accept this request. S = D. Henry. Motion passed unanimously.

[13] Absent any information about a possible “Spring” AGU meeting, Council needs to confirm that its Spring 2011 Council meeting will be at the MSA offices, Chantilly Virginia, and set a date.

All agreed that it was a good idea to hold the meeting in Chantilly; however it was hard to find a date. After some bickering, May 7th was chosen for the meeting

D. Bish moved to have the second 2011 council meeting at MSA Headquarters in Chantilly on May 7. S = W. Bohrson. Seven in favor, one opposed. Motion passed.

[14] The Treasurer has no specific action items relating to 2009 finances for the 2010 Council, but the 2011 budget will need to be approved during the First 2011 Council Meeting this afternoon. The Treasurer will describe highlights of both years and answer questions.

The Treasurer and MSA Executive Director provided brief updates on MSA membership numbers, subscriptions, and MSA finances as follows:

The auditors found no issues. Our investments are doing fairly well, valued at \$2.4M as of today. GSW is making up for the loss of income from institutional subscriptions cancellations of the *American Mineralogist*. There was some discussion on RiMG volumes and how they are budgeted to break even over the long term.

There was some discussion on the 2011 budget, that will be brought up for approval in the first 2011 meeting later in the day.

[15] One of the newer requirements for (non-profit) corporations is that the Form 990 (tax return for non-profits) is provided to each of its governing body board members before it is filed with the IRS and that the results of any audit produced by an independent group is provided for their review as well. Further, MSA must document that this has occurred. The simplest way to do this is to include such a review as an agenda item for the Council Meeting.

The Executive Director asks that Council review MSA's 2009 IRS Form 990 and the Financial Statement drafts and that the minutes show they were presented during the meeting, that there was an opportunity to discuss them and answer questions that Council may have, and that the Council does approve filing the 2009 IRS Form 990.

After a review of the document, M. Gunter moved to submit the 990 with council approval. S = D. Henry. Motion passed unanimously.

A. Speer gave an update on the retirement plans. And noted some changes in Federal Rules. These rules caused us to make some amendments to MSA retirement plans to bring TIAA CREF into codification.

C. Frost moved to accept the above changes. S = S. Chakraborty. Motion passed unanimously.

[16] The Financial Advisory and Audit Committee (FAAC) has a number of cautions, but no specific action items. The FAAC asks Council to:

- a) take notice of revisions in the investment portfolio resulting from approval of changes to the investment strategy approved by Council in June, 2010. These revisions are relatively minor, but have the effect of further diversifying our portfolio.

- b) continue the conservative approach in the expenditure of endowment funds for the operation of the Society.
- c) solicit endowment funds from members and outside donors, in an effort to maintain the ongoing financial health of MSA.

[17] The Benefactors Committee has two items:

- a) The Corporate Giving & Capital Campaign chair asks Council to discuss potential corporate donors and to forward all suggestions of potential donors to John M. Hughes.
- b) The Membership Giving chair recommends that Council transform MSA's Special Summer Appeal into a Very Special Spring Campaign and, rather than targeting select groups within the MSA membership, direct future drives towards every person each year. The suggestions result from this year's meager results from targeting a relatively small group within MSA and very late in the summer. This change would require approval now, and someone to lead it in order to initiate a March 2011 campaign

After some discussion it was:

SoC that a directed appeal should be make in the spring prior to April 15 and to not do a summer appeal

[18] *The American Mineralogist* Editorial Office and Editors provide an update to the Council on publish ahead of print, and they have two items related to the preprints:

- a) Should preprint Titles and Authors have an RSS feed so that individuals could sign up if they want to see the new papers added each week?

It was SoC to do the RSS weekly feed to members who register to receive them.

- b) Council voted to allow preprint access to subscribers. For practical reasons this limits access to MSA members and institutions that subscribe directly through MSA. MSA will not be able to provide access to GeoScienceWorld (GSW) subscribers. We have not publicized this new feature because of the fear of having a large number of unhappy people contacting us because they cannot read the papers even though the introductory screen explains the access limitations. Three options: keep access restricted to MSA's subscribers, open access to anyone, or limit access to all MSA members, whether subscribing or not, as a member benefit.

[Executive Director's note: Opening access to anyone may cause problems with our existing agreements with GeoScienceWorld and with other publishers who have granted permission to use figures, tables, etc. from their copyrighted works with the condition that our publication in which the material is used is user_id and password protected.]

D. Bish moved to limit access to MSA members. S = W. Bohrson. Motion passed unanimously.

[19] The Short Course Committee has several action items:

- a) recommends approval of the final proposal for a Short Course “*Environmental Arsenic Mineralogy, Geochemistry & Microbiology*” by Rob Bowell (SRK Consulting, Wales) by Council, so that the organizer may move ahead to producing the volume and running the Short Course.

There was no discussion and because the above came from a standing committee there were no motions required. *Motion passed unanimously.*

- b) recommends that the Council approve the preliminary proposal for a Short Course “*Spectroscopic Methods in Mineralogy and Material Sciences*” by Grant Henderson (U. Toronto), Daniel Neuville (CNRS-IPGP, France), and Bob Downs (U. Arizona) and fast-track the organizers so that they may proceed to line up speakers and produce a final proposal and budget for the course. The fast-tracking is requested because mishandling of communications by the Committee Chair during summer 2010 prevented a final proposal with budget not being prepared in time for the fall 2010 Council meeting.

There was a mention of why diffraction was included, but overall no major concerns. And because the above came from a standing committee there were no motions required. *Motion passed unanimously.*

- c) recommends approval of the preliminary proposal for a RiMG volume with no associated Short Course “*Deep Carbon*” by Robert Hazen, Russ Hemley and Constance Bertka (Carnegie Inst. of Washington).

There was some discussion of why there was no associated short course, A. Speer reviewed the rationale for this, and pointed out that this has been done several times in the past. And because the above came from a standing committee there were no motions required. *Motion passed unanimously.*

- d) requests that Council permit the development of a MSA Workshop Guidelines document, to be available for examination at the spring meeting.

There was no discussion on this and it was *SoC to accept this request.*

[20] MSA’s representative to *Elements* magazine requests that Council make suggestions for a “petrology” Principal Editor and forward those suggestions to her by 15 November. The position is to replace Hap McSween, who is rotating off as one of the three Principal Editors.

M. Hochella pointed out we should give careful thought to how to handle this. He also thought it is important to bring the new editors on sooner so they can start to learn the

systems. As a past editor he also pointed out how important it is for the editors to all be well-rounded and that they are in contact with each other almost daily.

It was SoC to follow-up on the selection process by email.

[21] The MSA Representative to the International Mineralogical Association (IMA), George Harlow, asks for a Council discussion and preliminary decision about MSA's sponsoring and organizing of IMA2018 in order that a definite answer or proposal could be presented at the next IMA Council meeting in 2012. George will be present at the Council meeting to introduce the topic and answer questions.

G. Harlow presented issues with 2018 IMA meeting. IMA does the meetings and new minerals and nomenclature. He says the past 2-3 meetings have been excellent, but poorly attended by North Americans, with the 2010 meeting the best in years. GSA will not be able to run the IMA2018 meeting, because of its commitments to manage the 2018 Goldschmidt Meeting. This lead to some discussion of combining the meetings. We need to make a decision of some kind prior to the Prague Goldschmidt meeting next year. G. Harlow is willing to start a process to interact with the Geochemical Society.

It was SoC to have the officers of MSA discuss details of the 2018 IMA with their counterparts in the other interested societies.

[22] The *ad hoc* Asbestos Policy Statement Committee asks Council to review their draft policy statement, modify it accordingly, and approve for its distribution to MSA members for their comment following the procedure for MSA policy statements that appears as Appendix A in the report and on the MSA website (<http://www.minsocam.org/MSA/policy.html>).

After some discussion, minor wordsmithing, and some recommendations *it was SoC to send the statement back to the ad-hoc committee for minor changes before returning it the MSA Executive Committee for approval for posting on the MSA website for comment.*

[23] Article VII, Section 5 of the MSA Bylaws gives the Council the power to waive the requirement that the Society shall own the copyright for the original and any renewal terms for any writing in collected works that are published by the Society. The Executive Director recommends that the Council waive the requirement that authors transfer copyright to MSA. Instead, MSA should require authors to sign the *License to Publish*. This applies to the *American Mineralogist*. If the *Elements* Executive Committee agrees, the policy could also apply to articles published in that magazine. A decision on applying it to the *Reviews* must wait until we have a better understanding of how it might affect the very different business model and content of that publication series. The copyright of *Monographs* and *Textbooks* will remain a matter of any contract signed with the author(s).

The *License to Publish* gives MSA all the rights it would have with copyright ownership, and the authors the same rights they had previously when they published with MSA. However, the *License* grants an important new right to the author(s) with

significant implications – permission to post a copy of the Accepted Manuscript, subject to an embargo period of 12 months after appearance of the Version of Record in the MSA Publication, on the author(s)' own website or institutional open access digital repository, the author(s)' funding body's designated archive, or elsewhere provided the original publication to the Version of Record in the MSA Publication is acknowledged. This is to satisfy the increasingly common requirement by authors or their institutions to retain copyright ownership of their works, and the evolving policies of funding agencies to require that the results of research they support be publicly accessible.

A. Speer discussed the above, and why the “license to publish” form was suggested to replace the copyright form. The other concern was a license to post on web site as preprint (i.e., the accepted manuscript) and how this would be “embargoed” for 12 months after the paper is printed.

C. Frost moved to accept the above changes. S = D. Henry. Motion passed unanimously.

[24] The Executive Director recommends that:

- a) MSA pursue constructing a cSHOP with Cadmus to make available electronic versions of chapters (e-Prints) or entire volumes (e-Books) of the *Reviews* volumes and articles (e-Prints) or entire issues (e-Books) of the *American Mineralogist*. These, along with articles from *Elements*, could also be assembled into course packs. The publications would also be available as print-on-demand versions.
- b) post what MSA has available and, over time, add the missing *Reviews* chapters, and
- c) a watermark be added to the electronic or print copy indicating who purchased it as the digital rights management or DRM.

A. Speer expanded on the above with some added details, including a cost-benefit analysis of how moving to e-versions of RiMG would benefit MSA. He also discussed some of the mechanics of how the “sales” would work on MSA’s web site. And the rationale behind adding the watermark for the DRM being one of the most cost-effective, simplest methods to deal with e-publications.

It was SoC to allow the Executive Director his discretion in dealing with the above three items

[25] The Executive Director recommends that the MSA allow ProQuest to include the titles, authors, and abstracts of the *American Mineralogist* in their products. Over time we can determine usage of the journal on their site to make any decisions about including full text. He also recommends that the *Handbook* be included if it is possible for ProQuest to do so, and, if the Elements Executive Committee is positive, to include *Elements*.

A. Speer added a bit more details and answered some questions in regards to his above request. For example, he pointed out that ProQuest wants to be able to produce an online database with authors, titles, and abstracts. MSA already does this for Google and GeoRef. However, PreQuest will come to our site and get the material to index. These are electronic groups that will replace paper abstractors. A major advantage is we reach a much larger group.

It was SoC to allow him to proceed and sign a 5 year agreement.

[26] Adjourn at 3:23 pm. Members of Council offered their gratitude to Carol Frost, Peter Burns, and Nancy Ross who are leaving council!

Respectfully submitted,
Mickey Gunter, MSA Secretary